

# FEDERAL COVID-19 RELIEF PROGRAMS

Your quick reference to new legislation

Updated December 2020



	Families First Coronavirus Response Act (FFCRA)	CARES Act	
Programs	FFCRA Credit	Employee Retention Credit	Paycheck Protection Program (PPP)
What is it?	<p>Allows for employers of less than 500 employees to provide paid leave for employees affected by and unable to perform their work due to the coronavirus. Payroll tax credits are available to offset these costs</p> <p>** Effective 01/01/2021 this program is no longer mandatory, but credits are still offered if the program is utilized.</p>	<p>Payroll tax credit that is equal to 70% of qualified wages, paid up to \$10,000 per employee per quarter.</p>	<p>Loans available through the U.S. Small Business Administration (SBA) to eligible businesses that are partially forgivable to encourage businesses to retain employees during the COVID-19 crisis.</p>
Links to the Act	<a href="#">READ THE ACT</a>	<a href="#">READ THE ACT</a>	
Government FAQs	<a href="#">DEPT. OF LABOR</a>	<a href="#">IRS ON ERC</a>	<a href="#">TREASURY DEPT.</a>
Coverage Timeframe	April 1, 2020- March 31, 2021	Wages paid January 1, 2021- June 30, 2021	February 15, 2020- June 30, 2020
Tax Impact	FFCRA wages are exempt from Employer Social Security Tax.	See 941 Credit Option	None
941 Credit Option	<b>YES:</b> FFCRA wages + ER Medicare on the FFCRA Wages + ER health insurance portions on the FFCRA Wages.	<b>YES:</b> equal to 70% of up to \$10,000 of qualified wages per employee per quarter. Qualified wages = gross pay + ER health insurance portions during the coverage timeframe.	Not applicable

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<b>Restrictions</b>	PPP loan amounts cannot be used or forgiven for FFCRA wages covered by credit.		
<b>How PayNorthwest Can Help</b>	Fill out our form and PayNorthwest can configure the appropriate earning codes and accruals for FFCRA. PayNorthwest will calculate the credit amount for any FFCRA wages paid and reduce the amount of your 941 deposit for the affected payroll accordingly. If the credit amount exceeds the 941 liability, PayNorthwest can prepare and file IRS Form 7200 on your behalf to request advance payment of credits.	Fill out our form and PayNorthwest can calculate the amount of the credit and reduce the amount of your 941 deposit for the affected payroll accordingly. If the credit amount exceeds the 941 liability, PayNorthwest can prepare and file IRS Form 7200 on your behalf to request advance payment of credits.	PayNorthwest can create reports to help you calculate payroll costs needed for the PPP loan application. Once approved, we can help you track payroll costs covered by PPP loan funds.
<b>PayNorthwest Form Link</b>	<a href="#"><u>CONFIGURE FFCRA CODES</u></a>	<a href="#"><u>ERC NOTIFICATION</u></a>	<a href="#"><u>REQUEST LOAN APPLICATION REPORTS</u></a>

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