



# PAYNW

## HR PROFESSIONALS

Freedom to Elevate your Impact



## Put Your People First

As a human resource leader, it's your role to nurture and protect the company's most valuable asset – each and every employee who works there. Creating a healthy workplace eco-system takes constant attention.

PayNorthwest is your ally. We can lighten the administrative burden you face daily so that you can prioritize employment engagement above mechanical tasks better handled by an automated solution. We know you are most successful when you are able to stay focused on the employees, rather than the administration surrounding them, from hire to retire.

### What HR Gains

Ease of use  
& adoption



Higher employee  
engagement



Automated functions  
& employee  
self-service



More time  
for strategic  
HR



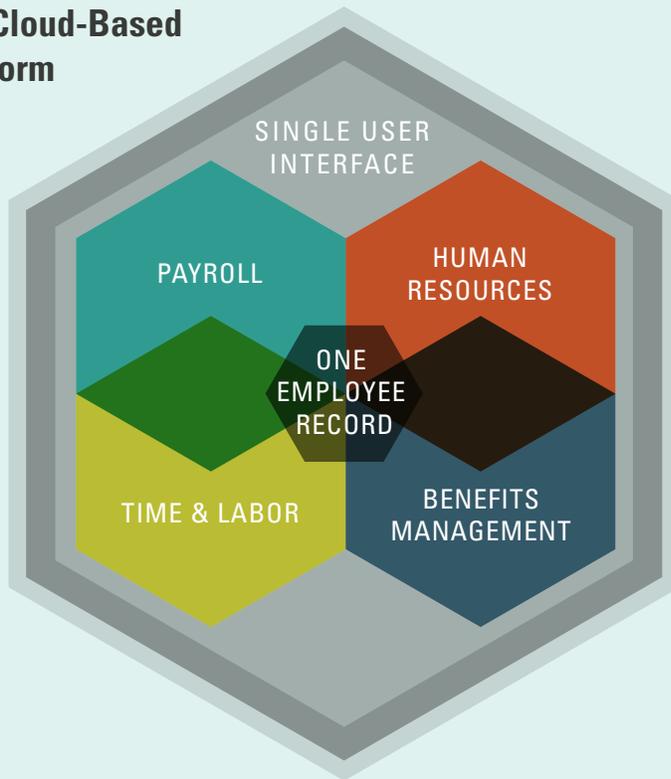
Better compliance  
administration



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## Our Cloud-Based Platform



In addition to enabling us to do things we couldn't do before, PayNorthwest is a much better match for us in terms of customized solution – a provider who knows our needs. Now we can all work on the same employee record-keeping and asset tracking system at the same time. In addition, our new system gives supervisors a lot more freedom to manage employees rather than managing multiple spreadsheets or filling out paper forms.

— Katie Policar  
Vice President & HR Director  
Community First Bank

### Key System Features

- Personalized and flexible HR reporting
- Ease of use for everyone
- Employee and manager self-service
- Automated on-boarding
- Recruitment and applicant tracking
- Document storage and HR resources
- Configurable dashboards
- Compensation and job history
- Benefits management
- Performance management

### Better Outcomes

- Increased employee engagement
- Less burdensome administrative tasks
- Reduced time spent responding to employee requests
- Improved fairness and consistency across entire organization
- Better and more efficient management of compliance requirements
- More time for strategic, high-impact work
- Increased confidence in HR data and information

**SHRM Member**

**Kronos Premier Partner**

**Inc. 5000  
Fastest Growing Company**

**Washington 100  
Fastest Growing Company**

**Hundreds, and counting, of HR  
automation deployments**